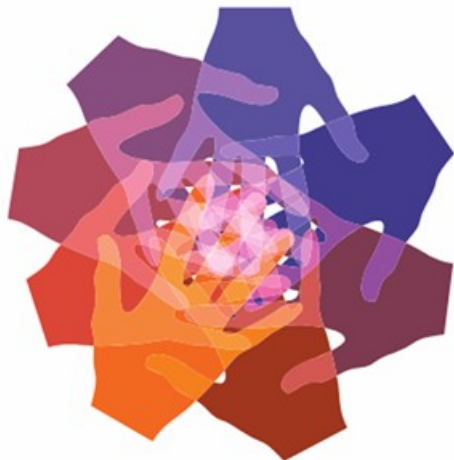


News

DEI Initiatives Update - September 21, 2020



September 21, 2020

This information will be shared tonight at the City Council meeting during the City Manager's Report. [Participate.](#)

Background - At the Monday, June 15, 2020 Council Meeting, the City Council [approved an immediate action plan](#) to address systemic racism and injustice in Mill Valley. The plan included the establishment of a Diversity, Equity, and Inclusion (DEI) Task Force to review and develop additional actions, investigate best practices, and make specific recommendations to Council for next steps.

Since our [last update on September 8, 2020](#), the following has taken place:

DEI Task Force Formation:

- The City's DEI Facilitator, Dr. Patricia Patton, standardized the application form and process
- The City opened the application period from September 11 - 16
- The City received 53 applications. We thank everyone for applying!
- Applications are under review by Dr. Patton
- The Task Force formation timeline is the end of September

Upcoming public engagement opportunities include the following:

- "Circle of Truth" Forum
- DEI Ambassadors Community Champions Teams' (CTT) Work Sessions

The timeline for the DEI Task Force

- September - Task Force formation, Introduce Task Force members & launch the first meeting
- October - Facilitate "Circle of Truth Forums, conduct Task Force meetings
- November - Finalize recommendations, present recommendations to the City Council, Decide on Phase 2 DEI Task Force Strategies
- December - Prepare for Ambassadors "Community Champions Teams" (CTT) Sessions
- January - Launch Phase 2 DEI Initiatives

DEI City-Wide Initiatives

Affordable Housing

- City Council adopted a Resolution to enter into an agreement with Covia for the "House Mill Valley" Home Match Program
- Next Housing Advisory Committee meeting set for September 30 at 6:30 pm

Arts Commission

- Discussed Diversity, Equity, and Inclusion Public Art Initiatives at their regular meeting on 9/8/2020
- Perspectives; Past, Present and Future - Art installation on the Plaza through October

Recreation

- The Chair of the Parks and Recreation Commission and Interim Arts and Recreation Director Sean McGrew met with members of Play Marin, Marin City Community Services District, and key stakeholders to look at some shared opportunities for programming.
- At their September 2, 2020 meeting, Parks and Recreation Commissioners received an update on Diversity, Equity, and Inclusion Initiatives. Learn more & watch the presentation.

Civic Engagement - Upcoming Election

- Check your registration status now at registertovote.ca.gov. If necessary, register to update your address right away so your ballot is mailed as soon as possible.
- The Marin County Elections Department is seeking people dedicated to the democratic process who are able to serve at a polling place. Learn more.

Trainings - Over 15 City Employees to-date have taken 8 different racial equity trainings on topics such as Advancing Racial Equity, Implicit Bias, and Racism in the Workplace.

Your participation and input is welcome and encouraged in all City DEI initiatives:

- Stay up to date on the latest DEI News and Events
- Check out the City's timeline of DEI Initiatives
- Join our email list
- **Contact us:** Email the DEI Working Group at dei@cityofmillvalley.org.

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City of Mill Valley



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26 Corte Madera Avenue

Mill Valley, CA 94941

Phone: (415) 388-4033

Hours: 8:00a.m. - 12:00 noon;

1:00p.m. - 5:00p.m.

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