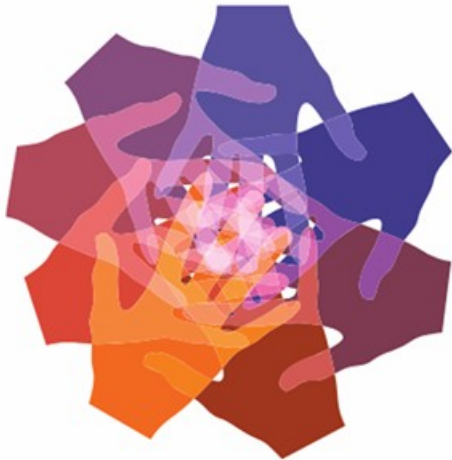


News

DEI Initiatives Update - October 5, 2020



October 5, 2020

This information will be shared tonight at the City Council meeting during the City Manager's Report. [Participate.](#)

Background - At the Monday, June 15, 2020 Council Meeting, the City Council approved [an immediate action plan](#) to address systemic racism and injustice in Mill Valley. The plan included the establishment of a Diversity, Equity, and Inclusion (DEI) Task Force to review and develop additional actions, investigate best practices, and make specific recommendations to Council for next steps.

Since our last [update on September 21, 2020](#), the following has taken place:

DEI Task Force Formation:

- The City received 53 applications to the DEI Task Force
- Last week [we announced that the City's DEI Facilitator, Dr. Patricia Patton, has appointed the members](#)
- 22 members were chosen
- The Chair will be Naima Dean, and the Co-Chair will be Elspeth Mathau
- The selection process included factors such as time commitment, representation, voice, expertise, and history
- We wish to extend our thanks to everyone that applied for their generous contribution of time and talent to improve our community

- On the DEI webpage we have a link to [a page that introduces the members to the community in more detail](#). We encourage everyone to visit the page and learn more!

Next steps include

- Task Force members will have some orientation sessions this week
- The tentative schedule for the first public engagement meeting is the “Circle of Truth” forum on October 15
- We will update the community when the schedule is set and how to participate
- The tentative plan is to meet weekly and to develop a set of recommendations for Council by the first meeting in December
- The Task force will then decide on Phase 2 and Phase 3 DEI Task Force Strategies, prepare for Ambassadors "Community Champions Teams" (CTT) Sessions
- January - Launch Phase 2 DEI Initiatives

DEI City-Wide Initiatives

Public Art - [Perspectives: Past, Present, and Future](#): This community art project is still on the Downtown Plaza and will remain through October, weather permitting. Learn more.

Affordable Housing - The [Housing Advisory Committee](#) held a meeting on September 30 to discuss the “Home Match” Program and a preliminary review and analysis of City-owned parcels to leverage for affordable housing.

Parks and Recreation Commission - At their upcoming meeting on October 7 - There are [two DEI-related items on the Agenda](#): Perspectives; Past, Present and Future Plaza Public Art Update, and Diversity, Equity, and Inclusion Initiatives Update.

Police Department Update:

Our Police Department would like to provide an update on AB 953 - “The Racial and Identity Profiling Act of 2015”

- Our Interim Police Chief brought a [report to Council on August 3rd](#), and shared that the Racial and Identity Profiling Advisory Board requires a department the size of the Mill Valley Police Department to begin collecting “stop” data in 2022 and to report the data in 2023
- Since the report to Council, the Mill Valley Police Department has been researching different platforms, internal and external, to achieve proper data collection and reporting
- Currently, Mill Valley Police Department is beta testing, along with 5 other Bay Area law enforcement agencies, a platform for this data collection as well as distribution to the Department of Justice
- The police department continues to focus on being ahead of the requirements and collecting the required data in an organized and proper manner in 2021
- We will keep Council and the community updated as the testing phase continues

Stay Involved, Learn More:

Your participation and input is welcome and encouraged in all City DEI initiatives:

- [Stay up to date on the latest DEI News and Events](#)
- [Check out the City's DEI Initiatives Tracker](#)
- [Join our email list](#)
- Contact us: Email the DEI Working Group at dei@cityofmillvalley.org.

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