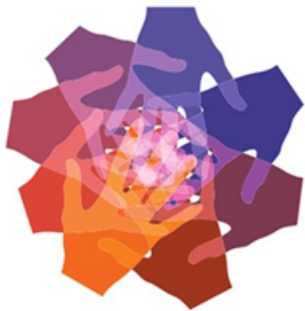


## News

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### DEI Initiatives Update - November 16, 2020



November 16, 2020

This information will be shared tonight at the City Council meeting during the City Manager's Report. [Participate.](#)

Background - At the Monday, June 15, 2020 Council Meeting, the City Council approved an [immediate action plan](#) to address systemic racism and injustice in Mill Valley. The plan included the establishment of a Diversity, Equity, and Inclusion (DEI) Task Force to review and develop additional actions, investigate best practices, and make specific recommendations to Council for next steps.

Since our last update on [November 2](#), the following has taken place:

#### DEI Task Force

##### Update:

The DEI Task Force has been meeting weekly since early October. They have formed subcommittees to work on specific areas, which include:

- Affordable Housing
- Education
- Police Department
- Community Services
- Economic & Civic Advancement

#### Public Engagement Meeting

The DEI Task Force held a Public Engagement Meeting on November 5. The meeting introduced the Task Force members and shared their mission. Each Working Group briefly presented their area of focus. The Task Force then

opened the meeting to hear from community members to share their thoughts, ideas, and what is important to them.

The meeting was very well received and attended by over 100 members of our community. We thank everyone that joined us and participated. If you missed it, the recording of the meeting is available on the DEI Task Force webpage: [www.cityofmillvalley.org/dei](http://www.cityofmillvalley.org/dei)

### **Next Steps**

The full DEI Task Force will meet on November 19 and will be open for a Public Engagement Meeting from 7:00-8:00PM. The Task Force continues to work on developing a set of recommendations for Council which will be presented in December. Phases 2 and 3 DEI Task Force Strategies will be included in the recommendations presented to the City Council.

### **DEI City-Wide Initiatives**

**Public Art - Perspectives: Past, Present, and Future:** This community art project is still on the Downtown Plaza and will remain until December, weather permitting. There is a subcommittee exploring expanding the Perspectives art exhibit to new and different locations within Mill Valley.

**DEI Task Force Budget Adjustment** - On the Agenda for the 11/16 City Council meeting is a Consent Calendar item to authorize the Mayor to sign the dissolution agreement of the Marin County Major Crimes Task Force. This action will result in a savings of approximately \$52,000 in the current fiscal year. These savings were anticipated and have been earmarked to fund DEI Task Force expenses.

**Training** - Over the next few weeks, five representatives from the City will participate in a training offered by the Government Alliance on Race and Equity. The training is called “Advancing Racial Equity: The Role of Government” and it will

- Provide an introduction to the role, responsibilities and opportunities for government to advance racial equity
- Focus on the history of race and of implicit and explicit bias and individual, institutional, and structural racism and how it impacts the workplace.
- Discuss the importance of normalizing racial equity as a core value, operationalizing racial equity via new policies and institutional practices, and organizing, both internally and in partnership with other institutions and the community.

Representatives from the following Departments will participate in this training: Police, City Manager’s Office, Human Resources, Recreation and the Library.

### **Stay Involved, Learn More:**

Your participation and input is welcome and encouraged in all City DEI initiatives:

- [Stay up to date on the latest DEI News and Events](#)
- [Check out the City's DEI Initiatives Tracker](#)
- [Join our email list](#)
- Contact us: Email the DEI Task Force at [dei@cityofmillvalley.org](mailto:dei@cityofmillvalley.org).

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## City of Mill Valley



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26 Corte Madera Avenue

Mill Valley, CA 94941

Phone: (415) 388-4033

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1:00p.m. - 5:00p.m.

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