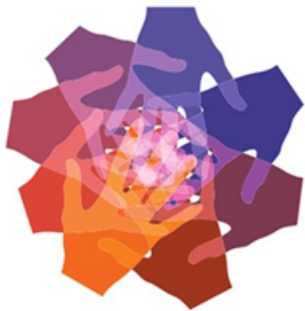


News

DEI Initiatives Update – January 7, 2021



January 7, 2021

This information will be shared tonight at the City Council meeting during the City Manager's Report. [Participate](#).

Background

At the Monday, June 15, 2020 Council Meeting, the City Council approved an [immediate action plan](#) to address systemic racism and injustice in Mill Valley. The plan included the establishment of a Diversity, Equity, and Inclusion (DEI) Task Force to review and develop additional actions, investigate best practices, and make specific recommendations to Council for next steps.

Update

On Monday, December 7, following the DEI Task Force's presentation of their [Report and Recommendations](#), Council directed staff to conduct a high-level sort of the 30 recommendations.

Staff is currently in the process of reviewing the recommendations and sorting them into the following categories:

- Recommendations already implemented;
- Recommendations underway/in-progress;
- Recommendations that need additional consideration from Council, Staff, Commissions, or legal research;
- Recommendations beyond direct City control but could still be influenced;
- Recommendations the City is not likely to pursue at this time.

Staff plans to bring the initial review and work plan back to Council on February 1 or possibly February 18.

We acknowledge the community's sense of urgency, desire for transparency and accountability as the process continues.

We are committed to open and honest communication and share the desire to make meaningful progress towards our shared goals.

Learn more:

- [Stay up to date on the latest DEI News and Events](#)
- DEI Initiatives Tracker: Please check out this [Resource Page of City Diversity, Equity and Inclusion Initiatives](#)
- Contact us: Email us at dei@cityofmillvalley.org.
- Join our email list: [Sign up to receive DEI Task Force updates on this topic.](#)

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City of Mill Valley



Mill Valley City Hall

26 Corte Madera Avenue

Mill Valley, CA 94941

Phone: (415) 388-4033

Hours: 8:00a.m. - 12:00 noon;

1:00p.m. - 5:00p.m.

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