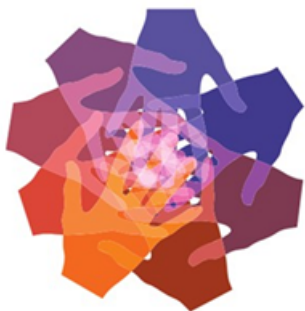


News

DEI Initiatives Update - April 5, 2021



The City of Mill Valley commits to act and encourage community action towards eliminating racial disparities, both inside government and in the community. The City Council has identified Diversity, Equity and Inclusion (DEI) initiatives as their top priority, and staff provides regular updates to the City Council and community at each City Council meeting.

This information will be shared tonight at the City Council meeting during the City Manager's Report. [Participate.](#)

Work Plan Update

Introduction of a Diversity, Equity and Inclusion Tracking Tool & Process

At their February 18, 2021 meeting, the City Council reviewed the [Diversity Equity and Inclusion \(DEI\) Work Plan](#) and gave full support to 45 specific, tactical, actionable, measurable recommendations to meaningfully advance racial equity in Mill Valley. Since then, City Manager Piombo has directed each Department Director to review the Work Plan areas in their purview, and to engage members of the community through established City Boards, Commissions, Committees, community groups and partner agencies.

To make meaningful progress on these items, we have developed a process to work through the 45 items and created and posted a [tracking tool](#) for community members to gauge our progress. The process will include bringing reports for community input and Council consideration and direction at upcoming, open and publicly noticed City Council meetings. The reports will include proposed performance measures, timelines, and the appropriate lead staff, department, or advisory body assigned to the item.

At this time, we plan to have a report from the Police Department on April 19, with updates from the City Manager's Department, Recreation and Library in May, and from the Planning & Building department on the topic of affordable housing in June. We have posted the [tracking tool](#) on the City's [DEI webpage](#) and community members can expect an update when Council has received the reports and either concluded that the item has been adequately addressed or given further direction to staff. [Learn more.](#)

Police

- Several members of the Police Department, including School Resource Officer Neisius, Lieutenant Graf, and Chief Navarro attended a meeting on March 22 hosted by the [Marin City Community Services District \(MCCSD\)](#). This meeting brought together representatives from several Southern Marin communities to focus on the “STRIKE” substance abuse prevention, which aims to discourage alcohol and illicit drug use by under-age individuals. The Mill Valley Police Department is committed to partnering with the STRIKE program and have had subsequent meetings with MCCSD staff to further strategize and enhance the partnership.
- Chief Navarro and Lieutenant Graf met last week for the second time with the Law Enforcement Working Group members of the Mill Valley Force for Racial Equity & Empowerment (MVFREE) - to discuss recent progress on Police-related items identified in the [City’s DEI Work Plan](#), and to seek their input and feedback. The group covered a wide range of topics and plans to meet again at the end of April.

Parks & Recreation Commission

- At their meeting on March 3, Parks and Recreation Commissioners discussed Recreation-related DEI initiatives and made a request that a standing Agenda item regarding DEI initiatives be added to all upcoming Commission agendas. The next Parks and Recreation Commission meeting will be on April 7, 2021 and community members are welcome to [join the meeting to listen and participate](#).

Mill Valley Fire Department/Southern Marin Fire

- At their meeting on March 24, 2021, the Southern Marin Fire District Board of Directors received an update on DEI activities and adopted three strategic initiatives with the goal of creating a more diverse, equitable and inclusive agency and culture. Two of the initiatives are related to recruitment and career development, and the third involves developing a comprehensive DEI plan, modeled on the best practices of the Government Alliance on Race and Equity (GARE). [Learn more](#).

Collaborating Across Marin County

- To further our intention to build coalitions across the County to achieve DEI goals, staff from the City Manager’s office recently attended a presentation hosted by the Marin Communications Forum on the recent release of the “[2020-21 California County Scorecard of Children’s Well Being](#).” The presentation reviewed the latest data on Marin County children and youth with a special focus on racial equity.
- Update on the [Marin County Council of Mayors and Councilmembers](#) Committee on Homelessness - Councilmember Ossa and City Manager Piombo are participating in a special committee on the topic of homelessness, which includes representatives from all Marin County Cities and Towns. This group meets monthly to collaborate on county-wide solutions to issues of homelessness in our community. Additionally, on this topic, Mayor McEntee and City Manager Piombo have separately met with Senator Mike McGuire and Southern Marin mayors and managers to discuss potential collaboration on [Project Homekey](#).

Learn more:

- DEI Initiatives Tracker: Please check out this [Resource Page of City Diversity, Equity and Inclusion Initiatives](#)
- Contact us: Email us at dei@cityofmillvalley.org.
- Join our email list: [Sign up to receive DEI updates](#).

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City of Mill Valley



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Phone: (415) 388-4033

Hours: 8:00a.m. - 12:00 noon;

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