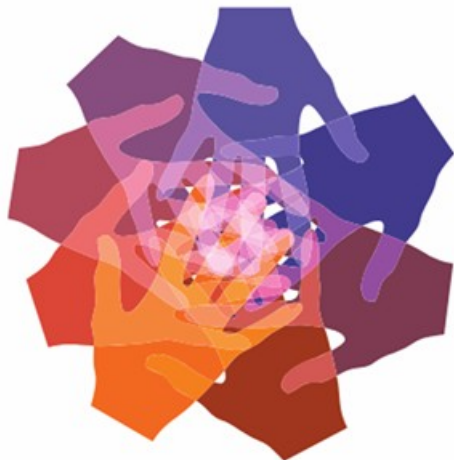


News

DEI Initiatives Update - May 17, 2021



The City of Mill Valley commits to act and encourage community action towards eliminating racial disparities, both inside government and in the community. The City Council has identified Diversity, Equity and Inclusion (DEI) initiatives as their top priority, and staff provides regular updates to the City Council and community at each City Council meeting.

A summary of this information will be shared tonight at the City Council meeting during the City Manager's Report. [Participate.](#)

Work Plan Update

At their meeting on May 17, 2021, the City Council will receive a report and update from City staff on items in the Mill Valley Diversity, Equity, and Inclusion (DEI) [Work Plan](#) under the purview of the City Manager Department, Human Resources, Recreation, Arts, and Library. [Read the May 17 DEI Work Plan Update Staff Report](#)

Recreation

Want To Teach a Class? Submit your Instructor Proposal. The Mill Valley Recreation Department is always seeking new class proposals to be considered for our Fall, Winter, and Spring/ Summer Sessions! At Mill Valley Recreation, we embrace a culture of diversity and invite proposals to deliver the highest quality inclusive recreation programs to our community. [Learn more.](#)

Library

- Join the Great Escape Book Club as they discuss *The Space Between Worlds* by Micaiah Johnson. [Register here.](#)
- On June 7, the City Council will receive an update on the implementation of the Library's 20/21 One-year Work Plan and discuss the 21/22 One year Work Plan, which includes many DEI initiatives. Please join us to hear the presentation and update.

Police

The Police Department has created a final draft of their “Bias Free Policing” Policy and has sent it to our legal team for review. It will be available to the community in upcoming weeks.

Mill Valley Fire Department/Southern Marin Fire

- On March 30, Southern Marin/Mill Valley Fire participated in the second element of the Civics portion of the [Fredrick Leon Marcus Youth Academy](#) in Marin City.
- On April 28, Southern Marin/Mill Valley Fire held their DEI Task Force (Core Team) kickoff meeting.

Planning & Building

The Housing Advisory Committee will meet on May 25 at 5:00 pm to discuss two "House Mill Valley" programs that foster new affordable housing in Mill Valley.

- Covia Foundation will report on the City-funded Home Match program which connects homeowners willing to share space with community members looking for affordable housing. To date three matches have been made.
- The Committee will also discuss partnering with a non-profit affordable housing developer to build an affordable housing project at 1 Hamilton Drive, a City-owned lot next to the City's Public Safety Building based on supporting site and financial analysis that will be presented at the meeting.
- We invite community members to join in the meeting - [find more information here](#).

Training

Last week, 5 City employees participated in a training titled “Language of Inclusion,” which focused on how, as public service employees, we work with and serve a diverse populace of individuals, often with multidimensional identities and experiences. It provided insights on how our written and spoken communication should empower others, promote inclusion, reduce bias, and avoid giving some groups privilege over others. The workshop focused on how word choice impacts spoken and written communication, and how to create messages and documents that build relationships and convey respect for our audience and stakeholders.

Call for Applications

We have recently received information about some exciting educational and scholarship opportunities, as well as opportunities to volunteer on local Boards and Commissions.

- Metropolitan Transportation Commission (MTC) Bay Area Summer Academy
- PG&E Better Together STEM Scholarship Program
- Marin Women’s Commission Vacancy to Represent District 1, 4, and 5

[Check out the details here.](#)

Collaborating with Partners Across the County

Councilmember Ossa and City Manager Piombo continue to participate in a special [Marin County Council of Mayors and Councilmembers](#) Committee on Homelessness, which includes representatives from all Marin County Cities and Towns. This group meets monthly to collaborate on county-wide solutions to issues of homelessness in our community. This month’s discussion focused on a phased approach to addressing encampments/increased homelessness.

Learn more:

- DEI Initiatives Tracker: Please check out this [Resource Page of City Diversity, Equity and Inclusion Initiatives](#)

- Contact us: Email us at dei@cityofmillvalley.org.
- Join our email list: [Sign up to receive DEI updates](#).

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Mill Valley City Hall

26 Corte Madera Avenue

Mill Valley, CA 94941

Phone: (415) 388-4033

Hours: 8:00a.m. - 12:00 noon;

1:00p.m. - 5:00p.m.

Closed Alternate Fridays

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