

Department Director Salary Schedules (July 1, 2021 – June 30, 2025)

Effective July 1, 2021 (First Full Pay Period - Pending Adoption)

	Min.							Max.
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	
Director of Arts & Recreation	10,943	11,490	12,065	12,668	13,301	13,966	14,664	
City Librarian	10,989	11,538	12,115	12,721	13,357	14,025	14,726	
Director of Finance & HR	11,186	11,745	12,332	12,949	13,596	14,276	14,990	
WWTP Director	11,495	12,070	12,673	13,307	13,972	14,671	15,405	
Director of Planning & Building	12,195	12,805	13,445	14,117	14,823	15,564	16,342	
Fire Chief	11,770	12,358	12,976	13,625	14,306	15,021	15,772	
Police Chief	12,195	12,805	13,445	14,117	14,823	15,564	16,342	
Director of Public Works	12,805	13,445	14,117	14,823	15,564	16,342	17,159	
City Manager	15,668	16,451	17,274	18,138	19,045	19,997	20,997	

Note: salary ranges include internal/external adjustments with the 2.50% COLA applied

2.00% COLA effective first full pay period after July 1, 2022

	Min.							Max.
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	
Director of Arts & Recreation	11,381	11,950	12,547	13,174	13,833	14,525	15,251	
City Librarian	11,381	11,950	12,547	13,174	13,833	14,525	15,251	
Director of Finance & HR	11,981	12,580	13,209	13,869	14,562	15,290	16,054	
WWTP Director	12,437	13,059	13,712	14,398	15,118	15,874	16,668	
Director of Planning & Building	12,437	13,059	13,712	14,398	15,118	15,874	16,668	
Fire Chief	13,060	13,713	14,399	15,119	15,875	16,669	17,502	
Police Chief	13,060	13,713	14,399	15,119	15,875	16,669	17,502	
Director of Public Works	13,060	13,713	14,399	15,119	15,875	16,669	17,502	
Asst. City Manager (<i>auth 8/1/22</i>)	14,701	15,436	16,208	17,018	17,869	18,762	19,700	
City Manager	15,982	16,781	17,620	18,501	19,426	20,397	21,417	

Note: salary ranges include internal/external adjustments with the 2.00% COLA applied

Department Director Salary Schedules (July 1, 2021 – June 30, 2025)

2.25% COLA effective first full pay period after July 1, 2023

	Min.						Max.
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>
Director of Arts & Recreation	11,636	12,218	12,829	13,470	14,144	14,851	15,594
City Librarian	11,636	12,218	12,829	13,470	14,144	14,851	15,594
Director of Finance & HR	12,250	12,862	13,505	14,180	14,889	15,633	16,415
WWTP Director	12,717	13,353	14,021	14,722	15,458	16,231	17,043
Director of Planning & Building	12,717	13,353	14,021	14,722	15,458	16,231	17,043
Fire Chief	13,354	14,022	14,723	15,459	16,232	17,044	17,896
Police Chief	13,354	14,022	14,723	15,459	16,232	17,044	17,896
Director of Public Works	13,354	14,022	14,723	15,459	16,232	17,044	17,896
City Manager	16,341	17,158	18,016	18,917	19,863	20,856	21,899

2.25% COLA effective first full pay period after July 1, 2024

	Min.						Max.
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>
Director of Arts & Recreation	11,898	12,493	13,118	13,774	14,463	15,186	15,945
City Librarian	11,898	12,493	13,118	13,774	14,463	15,186	15,945
Director of Finance & HR	12,525	13,151	13,809	14,499	15,224	15,985	16,784
WWTP Director	13,003	13,653	14,336	15,053	15,806	16,596	17,426
Director of Planning & Building	13,003	13,653	14,336	15,053	15,806	16,596	17,426
Fire Chief	13,655	14,338	15,055	15,808	16,598	17,428	18,299
Police Chief	13,655	14,338	15,055	15,808	16,598	17,428	18,299
Director of Public Works	13,655	14,338	15,055	15,808	16,598	17,428	18,299
City Manager	16,710	17,545	18,422	19,343	20,310	21,326	22,392