

Department Director Monthly Salary Schedules (July 1, 2021 – June 30, 2025)

Effective July 1, 2021 (First Full Pay Period)

| | Monthly Min. | | | | | | Monthly Max. |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> |
| Director of Arts & Recreation | 10,943 | 11,490 | 12,065 | 12,668 | 13,301 | 13,966 | 14,664 |
| City Librarian | 10,989 | 11,538 | 12,115 | 12,721 | 13,357 | 14,025 | 14,726 |
| Director of Finance & HR | 11,186 | 11,745 | 12,332 | 12,949 | 13,596 | 14,276 | 14,990 |
| WWTP Director | 11,495 | 12,070 | 12,673 | 13,307 | 13,972 | 14,671 | 15,405 |
| Director of Planning & Building | 12,195 | 12,805 | 13,445 | 14,117 | 14,823 | 15,564 | 16,342 |
| Fire Chief | 11,770 | 12,358 | 12,976 | 13,625 | 14,306 | 15,021 | 15,772 |
| Police Chief | 12,195 | 12,805 | 13,445 | 14,117 | 14,823 | 15,564 | 16,342 |
| Director of Public Works | 12,805 | 13,445 | 14,117 | 14,823 | 15,564 | 16,342 | 17,159 |

Note: salary ranges include internal/external adjustments with the 2.50% COLA applied

2.00% COLA effective first full pay period after July 1, 2022

| | Monthly Min. | | | | | | Monthly Max. |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> |
| Director of Arts & Recreation | 11,381 | 11,950 | 12,547 | 13,174 | 13,833 | 14,525 | 15,251 |
| City Librarian | 11,381 | 11,950 | 12,547 | 13,174 | 13,833 | 14,525 | 15,251 |
| *Director of Finance & HR | 13,060 | 13,713 | 14,399 | 15,119 | 15,875 | 16,669 | 17,502 |
| *WWTP Director | 13,060 | 13,713 | 14,399 | 15,119 | 15,875 | 16,669 | 17,502 |
| *Director of Planning & Building | 13,060 | 13,713 | 14,399 | 15,119 | 15,875 | 16,669 | 17,502 |
| Fire Chief | 13,060 | 13,713 | 14,399 | 15,119 | 15,875 | 16,669 | 17,502 |
| Police Chief | 13,060 | 13,713 | 14,399 | 15,119 | 15,875 | 16,669 | 17,502 |
| Director of Public Works | 13,060 | 13,713 | 14,399 | 15,119 | 15,875 | 16,669 | 17,502 |
| Asst. City Manager (<i>auth 8/1/22</i>) | 14,701 | 15,436 | 16,208 | 17,018 | 17,869 | 18,762 | 19,700 |

Note: salary ranges include internal/external adjustments with the 2.00% COLA applied

**Salaries were updated January 1, 2023*

Department Director Monthly Salary Schedules (July 1, 2021 – June 30, 2025)

2.25% COLA effective first full pay period after July 1, 2023

| | Monthly | | | | | | Monthly |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Min. | | | | | | Max. |
| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> |
| Director of Arts & Recreation | 11,636 | 12,218 | 12,829 | 13,470 | 14,144 | 14,851 | 15,594 |
| City Librarian | 11,636 | 12,218 | 12,829 | 13,470 | 14,144 | 14,851 | 15,594 |
| Director of Finance & HR | 13,354 | 14,022 | 14,723 | 15,459 | 16,232 | 17,044 | 17,896 |
| WWTP Director | 13,354 | 14,022 | 14,723 | 15,459 | 16,232 | 17,044 | 17,896 |
| Director of Planning & Building | 13,354 | 14,022 | 14,723 | 15,459 | 16,232 | 17,044 | 17,896 |
| Fire Chief | 13,354 | 14,022 | 14,723 | 15,459 | 16,232 | 17,044 | 17,896 |
| Police Chief | 13,354 | 14,022 | 14,723 | 15,459 | 16,232 | 17,044 | 17,896 |
| Director of Public Works | 13,354 | 14,022 | 14,723 | 15,459 | 16,232 | 17,044 | 17,896 |

Note: salary ranges include internal/external adjustments with the 2.25% COLA applied

2.25% COLA effective first full pay period after July 1, 2024

| | Monthly | | | | | | Monthly |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Min. | | | | | | Max. |
| | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> | <u>STEP 6</u> | <u>STEP 7</u> |
| Director of Arts & Recreation | 11,898 | 12,493 | 13,118 | 13,774 | 14,463 | 15,186 | 15,945 |
| City Librarian | 11,898 | 12,493 | 13,118 | 13,774 | 14,463 | 15,186 | 15,945 |
| Director of Finance & HR | 13,655 | 14,338 | 15,055 | 15,808 | 16,598 | 17,428 | 18,299 |
| WWTP Director | 13,655 | 14,338 | 15,055 | 15,808 | 16,598 | 17,428 | 18,299 |
| Director of Planning & Building | 13,655 | 14,338 | 15,055 | 15,808 | 16,598 | 17,428 | 18,299 |
| Fire Chief | 13,655 | 14,338 | 15,055 | 15,808 | 16,598 | 17,428 | 18,299 |
| Police Chief | 13,655 | 14,338 | 15,055 | 15,808 | 16,598 | 17,428 | 18,299 |
| Director of Public Works | 13,655 | 14,338 | 15,055 | 15,808 | 16,598 | 17,428 | 18,299 |